



SHRIMATI INDIRA GANDHI COLLEGE

(Affiliated to Bharathidasan University)

Nationally Accredited at 'A' Grade (4th Cycle) by NAAC | An ISO 9001 : 2015 Certified Institution
Tiruchirappalli - 620 002

Name : Dr.K.SHENBAHAM

Designation : Assistant Professor and Head

Department : PG Department of Social Work

Qualification : M.S.W., M.Phil.,M.B.A.,
Ph.D(Mgt)., SLET

Experience : Teaching – 26 Years

Research: 7 Years
(M.Phil)

Area Of Specialization(S) : Human Resource management & Community Development

Email ID (Official ID) : shenbaham@sigc.edu

AADHAR NO : 7515 3149 2529

Academic Qualifications:

| Degree | Branch | Institution / University Name | Year of Graduation |
|--------|---------|-----------------------------------|--------------------|
| Ph. D | MGT-HRM | Bharathidasan University, Trichy | 2018 |
| M.B.A | HRM | Periyar University | 2012 |
| M.Phil | REGULAR | Bharathidasan University, Trichy | 1998 |
| M.S.W | CD | Cauvery College for Women, Trichy | 1997 |
| B.S.W | - | Cauvery College for Women, Trichy | 1995 |

Additional Qualification :

| Diploma / Vocational / Certification | Area of Specialization | Institution / University / Agency Name | Year |
|---|-------------------------------|---|-------------|
| NIL | NIL | NIL | NIL |

Research Guidance:

| Programme | No.of Scholars | |
|------------------|-----------------------|----------------|
| | Completed | Pursing |
| | NIL | |

Research Publications (Indexed):

- Received PATENT on “System And Method For Addressing Challenges Faced By Women Undergoing Infertility Treatment Via Sperm Donor Insemination”, Application Number - 202541023412, On 21/03/2025
- Received PATENT on “Framework For Analyzing Work Environment Factors Influencing Job Security And Employee Well-Being”, Application Number - 202541023381, On 21/03/2025

International :

- ◆ Published a paper on Psychosocial Problems Faced By Caretakers Of Patients With Schizophrenia in International Journal For Multidisciplinary Research (IJFMR), E-ISSN:2582-2160, E-ISSN: 2582-2160, Impact Factor: 9.24, on January - February 2025
- ◆ Published a paper on A Perceptual Study of Labour Welfare Measures among the Employees at Atlas Export Enterprises Karur District, Tamilnadu, in International Journal For Multidisciplinary Research (IJFMR), E-ISSN:2582-2160, E-ISSN: 2582-2160, Impact Factor: 9.24, on January - February 2025

- ◆ Published a paper on Impact Of Workplace Environment On Job Satisfaction And Job Security, International Journal of Social Sciences Research and Development (IJSSRD), Volume 6, Issue 1, January-June 2024, pp. 84-92, Article ID: IJSSRD_06_01_ ISSN Online: 2390-4310, Journal ID: 4573-3410, Impact Factor (2024): 8.12 (Based on Google Scholar Citation)
 - ◆ Published a paper on Opinion Study on The Effects of School Dropouts Among the Parents Meensurutty, Village, Ariyalur District, Tamilnadu, published in International Journal for Multidisciplinary Research (IJFMR) E-ISSN: 2582-2160, Volume 6, Issue 2, March-April 2024
 - ◆ Published a paper on socio economic and life style of migrant labour in International Journal of Research and Analytical Reviews E-ISSN:2348-1269, P-ISSN-5138, UGC Approved, Impact factor : 7.17, on 3/2/2022
 - ◆ Published a paper on A Study on Working Women Parental Investment towards child rearing in International Journal of Creative Research Thoughts,ISSN:2320, UGC Approved, Impact factor : 7.97, on 8/2/2022
 - ◆ Published a paper on A Study on Effects of training and Development on Employee Performance on Glosil International PVT LTD COIMBATORE, in International Journal of Creative Research Thoughts,ISSN:2320, UGC Approved, Impact factor : 7.97, on 2/7/2022
 - ◆ Published a paper on A Study on human resource practice at women empowerment trust at Trichy.. in international Journal of Applied Research ., ISSN 2394-7500, November – 2016.
 - ◆ Published a paper on A Socio-Economic status of self – help groups women in Village Development Centre at Trichy.. in international Journal of Humanities and Social Science Research., ISSN 2455- 2070., Volumn-2., November 2016.
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- ◆ Published a paper on Problems Faced By The Children Of Working Parents in Asian Academic Research Journal of Social Science and Humanities., ISBN 2278, on October 2015
 - ◆ Published a paper on Psycho Social Problems of Mother Bringing up the Mentally Retarded Children in international Journal of Applied Research., ISSN 2394-5869, 2016, volume-2, issue-5.
 - ◆ Published a paper on Job Satisfaction among Women Police international Journal of Applied Research., VOLUME – 2, ISSUE-3, 2016-, ISSN 2255 – 2, ISSN 2394- 5869.
 - ◆ Published a paper on Impact of Job Involvement towards organizational and job satisfaction international journal of Humanities and social science research, volume-2, issue-3- ISSN 2255, 2016
 - ◆ Published a paper on Culture and life style of Paliyan Tribes in international journal of and social science research. ISSN 2455. 2015
 - ◆ Published a paper on Impact of Job Involvement towards organizational and job satisfaction international journal of and social science research, VOLUME – 2, ISSUE-3, 2016-, ISSN 2255
 - ◆ Published a paper on A Psychological study on Love Marriage and its Effects, international journal of and Applied research, 2014, Volume - 2
 - ◆ Published a paper on “Influence in Adolescence” in international journal of and social science research. ISSN 2455, on 2015
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Book Publications:

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- ◆ Published Book Chapter On E-Commerce In IOT Academy, **Artificial Intelligence And E-Commerce – Future Trends**, on

Presentations in Conference:

- ◆ Presented a paper on two days international conference on Multidisciplinary and interdisciplinary approaches towards inclusive sustainable development, organized by the department of social work, Bharathidasan University, Trichy, on 5th & 6th January 2024
 - ◆ Presented a paper on the topic – Psychosocial problems of Aged Women – A Study in International seminar on Recent Development and Trends in Social Work Research organized by the the department of social work, Bon Secours College, Thanjavour on 2nd & 3rd March 2012
 - ◆ Presented a paper on the topic – 108 Emergency Response Service in International seminar on Recent Development and Trends in Social Work Research organized by the the department of social work, Bon Secours College, Thanjavour on 2nd & 3rd March 2012
 - ◆ Presented a paper on Problems of Working Women in National Level conference on Emerging Trends in Women Leadership in India held at Holy Cross College, on 1/3/2011
 - ◆ Presented a paper on Entrepreneurs in Rajakamangalam in Two days National Level conference on Challenges in Contemporary social work organized by the department of social work Sree Narayana Guru College, Coimbatore on 29 & 30th September 2011
 - ◆ Presented a paper on Recruitment procedure among the staff of SRF Viralimalai in National Level conference on Trends and Research in Management held at Oxford Engineering College, on 28/1/2011
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Participation in Conference :

International

- International: Participated two days international conference on Multidisciplinary and interdisciplinary approaches towards inclusive sustainable development, organized by the department of social work, bharathidasan University, Trichy, on 5th & 6th January 2024
 - Participated in National Seminar on “Recent Trends in Welfare of the Differently abled Persons: Rights, Welfare, Social Integration and main streaming” organized by Bharathidasan university, Tiruchirappalli on February 24, 2012.
 - Participated in Three Days International Workshop on “Strengthening Counsellings skills For Social workers” held at Bharathidasan University, Trichy on Feb 17th to 19th December 2014.
 - Participated International seminar titled on HIGH RISK SECTIONS OF SOCIETY organized by Department of social work, Bharathidasan University in Collaboration with Shrimati Indira Gandhi College, Trichy held at bharathidasan university, Trichy on 5th February 2016.
 - Participated in National Seminar on social work in mental health organized by Department of social work, Bharathidasan University on March 24th & 25th March 2017.
 - National: Participated in National Level conference on Emerging Trends in Women Leadership in India held at Holy Cross College, on 1/3/2011
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Participation in Seminar :

- Participated state level seminar on Epidemiology and social determinants on Mental Health in India, organised by the department of social work, Christhuraj College, Trichy, on 4/4/2025
- Participated level International seminar on Recent Development and Trends in Social Work Research organized by the department of social work, Bharathidasan University, Trichy, 2nd & 3rd March 2012
- Participated UGC Sponsored Seminar on Recent Trends in Welfare of the Disabled Persons : Rights and welfare, social integration and mainstreaming held at , Bharathidasan University, Trichy, on 24th February, 2012

Participation in Workshop :

- Participated two days workshop on national net work security champions , organized by the department of MBA,, Christhuraj College, Trichy, on 18th & 19th August 2015
 - Participated two days workshop on National level Workshop on NAAC Awareness Programme organized by the Primax Foundation and Shimati Indira Gandhi College on 27th to 28th July 2019.
 - Participated Three days International Workshop on Cognitive Behaviour Therapy organized by the department of social work, Bharathidasan University, trichy, on 7/12/2015 to 9/12/2015.
 - Participated Three days International Workshop on Strengthening Counseling Skills for Social Worker organized by the department of social work, Bharathidasan University, trichy, on 17/12/2014 to 19/12/2014.
 - Participated one day National level Workshop on Right to Education organized by the IECD, Bharathidasan University, trichy, on 10th October 2011.
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Participation in Orientation Programme / Short Term Courses :

- ✚ Attended one day training programme for Equity, Diversity & Inclusion organized by Shrimati Indira Gandhi College & National Human Rights Commission New Delhi on 21/3/2025
- ✚ Attended Ten Days orientation & Sensitization programme under MALAVIA Mission Teacher Training programme on NEP 2020, from 4/3/2024 to 13/3/2024
- ✚ Attended three days Skill based training programme on E-Literacy conducted by ICT Academy of Tamilnadu from 11th to 13th August 2011.

Participation in Faculty Development Programme:

- Participated seven days FDP on Understanding outcome based education from 10.6.2024 to 15/06/2024 organized by IQAC Cell OF Shrimati Indira Gandhi College, trichy.
- Participated seven days FDP on Redefining Research Skills: Enriching Research Publications from 1.4.2024 to 5/04 /2024 organized by Research and Development Cell of Shrimati Indira Gandhi College, Trichy.

Conference / Seminar / Workshop Organizer :

- ◆ Organized a National Seminar on Traversing the Intersectionality – on 22/09/2023
 - ◆ Organised One Day Seminar on Social Entrepreneurship and Innovation on 11/03/2023
 - ◆ Organised One Day Seminar on Contemporary Social Work on 16/03/2023
 - ◆ Organised One Day International seminar titled on Global Health: Current Issues, Future Trends & Social Work Intervention on 21/04/2022
 - ◆ Organised One Day National Seminar on Social Work Perspective on Organ Donation & Transplantation on 24/08/2022
 - ◆ Three Days International seminar titled on AT RISK SECTIONS OF SOCIETY organized by Department of social work, Bharathidasan University In Collaboration With Shrimati Indira Gandhi College, Trichy held at bharathidasan university, Trichy on 5th February 2016.
 - ◆ Organized a Three Day International seminar titled on International Workshop on Strengthening Counselling Skills for Social Workers on 17th December 2014
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Invited Speaker / Session Chair-Conference:

- Served as a Resource Person of the Programme on Nutrition and Health for Children on 27/12/2022
- Served as a Chair person in UGC Sponsored Seminar on Recent Trends in Welfare of the Disabled Persons : Rights and welfare, social integration and mainstreaming held at , Bharathidasan University, Trichy, on 24th February, 2011

Member in BoS:

- ▲ Appointed as a Board of Study member in Bharathidasan University for UG- Social Work & PG Social Work during the period of 2009- 2012
- ▲ Appointed as a Board of Study member in Bharathidasan University for UG- Social Work & PG Social Work during the period of October 2021- 2024 October
- ▲ Appointed as a Board of Study member in Bharathidasan University for UG- Social Work & PG Social Work during the period of January 2025- 2028

Membership in Professional Bodies:

| Name of the Professional Body | Nature of membership | Duration |
|--|---|-----------|
| Trichirappalli City Corporation, Tamilnadu | Member of Monitoring Committee in Chief Minister Breakfast Scheme by City Corporation , Trichirappalli | from 2024 |